



## MID ESSEX ANGLICAN ACADEMY TRUST

Hall Lane, Shenfield, Brentwood, CM15 9AL

E-mail: [finance@shenfield-st-marys.essex.sch.uk](mailto:finance@shenfield-st-marys.essex.sch.uk)

Website: [shenfieldstmarys.co.uk](http://shenfieldstmarys.co.uk)

CEO: Mrs S Taggart

Tel: 01277 221249

Fax: 01277 264316



17<sup>th</sup> October 2022

Dear Parents/Carers,

### Expanding the Mid Essex Anglican Academy Trust

In 2013, the school converted to an academy and set up the Mid Essex Anglican Academy Trust with Mountnessing Church of England Primary School joining in May 2018. Bentley St Paul's CEVA Primary School has requested to join our trust. Bentley St Paul's is a good school and will have equal status within the trust, maintaining its own day-to-day leadership and management organisation.

There are many positive outcomes for the schools and therefore our pupils. For example:

- the trust will benefit from economies of scale in areas such as payroll costs, training and staffing costs,; this will increase the resources we can spend on teaching and learning for our children;
- training and development can cross over the whole trust, sharing expertise, raising standards and keeping up to date with new initiatives;
- staff retention will improve with the trust being able to plan strategically for future leaders, giving them promotion and celebrating skills (staff retention and headteacher appointment is a significant national issue currently);
- opportunities could be explored to support initial teacher training, developing 'home grown' teachers and apprentices (again a national issue);
- there could well be good teachers and examples of good practice that St Mary's can learn from (for example Mountnessing is a Forest School and we have benefited greatly from the school's knowledge and expertise); and
- accountability will increase with the school being compared to other schools in the trust.

If you have any comments or questions regarding this change, please send them to the office ([clerk@shenfield-st-marys.essex.sch.uk](mailto:clerk@shenfield-st-marys.essex.sch.uk)) by 17<sup>th</sup> November 2022. Depending on the level of interest, the Academy Trust Directors may run a consultation meeting for parents / carers at Shenfield St Mary's and Mountnessing.

Yours sincerely,

Mrs S E Taggart  
Executive Head Teacher